

FOOTHILL-DE ANZA RETIREES ASSOCIATION
Board Meeting Minutes
January 10, 2023

President Mike Paccioretti called the meeting to order at 12:56pm at the home of Barbara Illowsky

Attendance: Mike Paccioretti Barbara Illowsky Linda Conroy, Bill Lewis, Maureen Gates La Donna Yumori-Kaku Tom Roza

Absent: Cindy Castillo Claudette Penner Janice Carr

Guests: None

Meeting Minutes

November minutes were approved

Treasurer's Report – Barbara Illowsky

- Treasurer's Report Dated Jan 10, 2023
 - Old Bank Balance:.....\$ 7,260 (as of 11/1/2022)
 - Income:\$ 3,150
 - Dues.....\$ 480
 - Scholarship.....\$ 695
 - Pizza Thing.....\$ 600
 - Holiday Luncheon....\$ 1,375
 - Expenditures:\$ 531
 - Pizza Thing Food....\$ 464
 - Pizza Thing Prizes...\$ 17
 - Holiday Luncheon Flws\$ 50
 - New Balance.....\$ 9,879

Notes:

1. #359 to Bill Lewis
2. #360 to LaDonna Yumori-Kaku
3. #361 to Linda Conroy
4. 1/11/22 balance was \$ 4,485.27
5. FHDA Foundation balance on 1/10/23 was \$ 4010.00
6. #362 to De Anza Dining: \$ 1267.10 - Holiday Luncheon

Treasurer's Report approved

FOOTHILL-DE ANZA RETIREES ASSOCIATION

Board Meeting Minutes

January 10, 2023

REPORTS OF COMMITTEES:

District Benefits Report

No Report

Note: See New Business Section for additional information

AfterWords Newsletter

January Publication:

- Jan 12 Article submission deadline
- Holiday Lunch Article
 - Front Page: Need brief recap of Holiday Lunch, e.g., number attending, special guests/tributes, examples of gifts
 - Linda Lane will include photos from those posted on FODARA webpage
 - Cindy Castillo has already sent a couple of items
- Recruitment for JLMBC/FODARA Representatives Article
 - Will be included in January publication
- Wine/Non-Alcoholic Tasting Social Event Article
 - Barbara Illowsky will provide article
- FODARA Gold Card Benefits/Discounted AMC & Cinemark Tickets Article
 - La Donna Yumori-Kaku will provide article on purchasing tickets
- Publication Date: Cindy Castillo will be out of town Jan 10-23; January issue will not be posted until she returns
- Hardcopy Mailing:
 - Hardcopy mailing of *AfterWords* remains on hold
 - Janice Carr and Linda Conroy will follow-up with Chancellor's Office & Print Shop to discuss process for printing and mailing hardcopies

Scholarships

- Increasing Number of Annual Scholarships
 - Traditionally, FODARA has offered 4/\$1000 scholarships; consider changing process to offer "Up to Six Scholarships"
 - Requires revising process to solicit additional donations and coordination with District's Foundation Department
 - At the end of FODARA sponsored events, include extending an invitation for donations to the FODARA Scholarship fund
 - Barbara Illowsky will research *AfterWords* archives for articles written soliciting donations for scholarships

FOOTHILL-DE ANZA RETIREES ASSOCIATION
Board Meeting Minutes
January 10, 2023

Web Site, E-mail & Distribution

No Report

Social Events

Pizza Thing *Completed*

Holiday Luncheon *Completed*

- Attendance: 55
- De Anza Dining Services did a very good job supporting event
- Number of door prizes and “sticker under plates” at each table well received
- Having FODARA Board members sit at different tables was a good idea
- Ensure that future reservation forms state when the event begins (i.e., 11:00am) and when meal is served (i.e., 11:30am)

Hockey Game (None in 2023)

Wine/Non-Alcoholic Tasting Social Event

- Date/Time: Feb 16 (3pm-5pm)
- Event Location: Barbara Illowsky Residence
- Attendance Fees:
 - \$20 for those drinking wine
 - \$10 for those wanting non-alcoholic drinks only
- Event Activities:
 - Each bottle of wine will provide approximately 6 tastes
 - Estimate that people will have 5 tastes on average
 - Various wines and non-alcoholic (regular and diet soda, sparkling water, regular water) will be offered
 - Will have chocolates, nuts, paper goods, and cups
- Note: Board members donating a variety of candies, wines, and non-alcoholic beverages
- Advertising:
 - Barbara Illowsky will write *AfterWords* article
 - Linda Lane designed Sign-up form
 - Initial Notice sent early January
 - Second notice with publication of *AfterWords* article

St Patick’s Day Luncheon

- Date/Time: Mar 15 – 11:00am-1:00pm
 - 11:00am: Sign-in and Socializing
 - 11:30am-1:00pm: Meal

FOOTHILL-DE ANZA RETIREES ASSOCIATION
Board Meeting Minutes
January 10, 2023

- Location: De Anza/Fireside Room
 - 2022 Event Fee
 - De Anza/Dining Services charged \$18.95 + tax each; \$20.68/pp
 - Included Apple Crumble and beverages.
 - De Anza/Dining Services is charging \$1.05 + tax more per person; comes to \$22/per person without any extras
 - 2023 Fee \$25/per person
- Meal Serving Options:
 - In Person: Will be eating at the event
 - To Go: Meal will be picked up
- Raffle:
 - Door prizes
 - Excess Meals
- Flyer/Advertising
 - Linda Lane will add a "Save The Date" to the January *AfterWords*
 - Proof of COVID-19 vaccination based on District Policy

SJ Giants Baseball Game (Deferred to April/May 2023)

Annual FODARA Summer Picnic

- Date/Time: Thursday June 15, 2023, 3:00pm-5:00pm
- Location: Cuesta Park (To Be Confirmed – need resident of Mountain View to make reservations; Tom Moore maybe moving out of the area; may need to find another resident of Mountain View)

UNFINISHED BUSINESS:

None

NEW BUSINESS:

Faith Milonas & Tom Strand Joint Labor Management Benefits Council (JLMBC) Replacements

- Both Faith Milonas & Tom Strand have advised they are retiring from their role representing FODARA at the JLMBC meetings

JLMBC Roles & Responsibilities

- JLMBC is district-wide committee made up of voting representatives from FHDA: Management and each of the five bargaining units and non-voting members from the Administrative Management Association (AMA),

FOOTHILL-DE ANZA RETIREES ASSOCIATION

Board Meeting Minutes

January 10, 2023

Confidential Employees, and Foothill-De Anza Retirees Association (FODARA)

- The Committee meets to discuss costs of benefits, potential changes of Insurer, added or deleted medical plans and other issues related to paid benefits for active employees and pre-97 retirees.
- Two primary responsibilities of the FODARA volunteers are
 - (1) to represent retiree interests at the JLMBC meetings by actively participating in discussions relating to retiree health benefits
 - (2) to report back to FODARA on any upcoming benefit changes and other issues relevant to retirees.
- To perform these tasks, volunteers need the following skills and background knowledge:
 - Be able to read and understand spreadsheets (or be willing to learn)
Be familiar with the articles on Retiree Benefits in both the FA/District Agreement and the Ace/District Agreement
 - Be familiar with the information—processes, forms, deadlines, and links—on the FHDA District Human Resources (HR) Retiree Website
 - After each meeting, write a brief summary to send to the FODARA Board and a more in-depth summary by the submission deadline for each issue of the After-Words newsletter
- JLMBC meetings held on Thursday mornings at 10:00am via Zoom but will eventually be held on campus:
 - 1-2 meetings in Fall Quarter
 - 2-3 meetings in Winter Quarter
 - Every other Thursday in May and June of Spring Quarter
 - Additional meetings to finalize benefits prior to Open Enrollment
- There is new leadership in HR:
 - Ray Quan, Vice-Chancellor of Human Resources and Equal Opportunity
 - Beijing Li, Interim Director of Benefits
 - Possible future changes to JLMBC meetings schedules/logistics
- Process for Selecting New JLMBC Representatives:
 - Interested individuals email Mike Paccioretti, FODARA Board President, at: pacciorettimike@sbcglobal.net
 - FODARA Board will make the final selection
 - Faith Milonas and Tom Strand are willing to meet with prospective candidates to answer questions, provide training, and ongoing guidance as requested

FOOTHILL-DE ANZA RETIREES ASSOCIATION

Board Meeting Minutes

January 10, 2023

- There is a fairly steep initial learning curve
- The JLMBC is a very rewarding committee, with a diverse group of representatives and of great value to all FHDA retirees.

ANNOUNCEMENTS:

FODARA 2023 Board Meeting Dates/Locations:

- Dates: Mar 7; May 2
- Time: 12:45pm-2:30pm
- Meeting Locations:
 - March: Cindy Castillo
 - May: Janice Carr

There being no further business, the meeting was adjourned at 2:28pm

Respectfully Submitted,
Tom Roza, Secretary